

Executive Structure After April 1

We hereby inform the following changes for Members of the Board and Corporate Officers. Some of the changes will be officially submitted for approval at the 68th Ordinary General Shareholders Meeting scheduled for June 2026.

【As of April 1, 2026】

1. Members of the Board

Name	Position	Notes
Katsumi Azuma	President (Representative Director), Chief Executive Officer	
Kazuhide Ino	Member of the Board, Managing Executive Officer, Business Operations	(Change in Responsibilities)
Tetsuo Tateishi	Member of the Board, Senior Executive Officer, Technology and Innovation	(Change in Responsibilities)
Peter Kenevan	Member of the Board, Senior Executive Officer, Chief Financial Officer and Sustainability	
Tadanobu Nagumo	Outside Director, Member of the Board, Chairperson of the Board	
Fukuko Inoue	Outside Director, Member of the Board	
Aiko Kozaki	Outside Director, Member of the Board	
Koji Yamamoto	Member of the Board, Audit and Supervisory Committee Member (Full-time)	
Keita Nakagawa	Outside Director, Member of the Board, Audit and Supervisory Committee Member (Full-time)	
Tomoyuki Ono	Outside Director, Member of the Board, Audit and Supervisory Committee Member	
Takaaki Oda	Outside Director, Member of the Board, Audit and Supervisory Committee Member	

2. Executive Officers

Name	Position	Notes
Masaki Sakai	Senior Executive Officer, Director of Sales Headquarters	
Tetsuo Aoki	Senior Executive Officer, Director of Sales Headquarters for Japanese Accounts	
Motohiro Ando	Executive Officer, Director of Corporate Strategy Headquarters	
Sumihiro Takashima	Executive Officer, Director of Marketing Headquarters	
Yasushi Hamazawa	Executive Officer, Director of LSIs Development Headquarters and LSIs Production Headquarters	(New)
Masanori Tanimura	Executive Officer, Director of SiC Power Devices Business Headquarters	
Tetsuhiro Tanabe	Executive Officer, Director of Si Power Devices Business Headquarters	
Syoji Higashida	Executive Officer, Director of WP Headquarters and Vice President of ROHM Device Manufacturing Co., Ltd.	(Change in Responsibilities)
Satoshi Fujitani	Executive Officer, Director of AP Headquarters and Vice President of ROHM Assembly Manufacturing Co., Ltd.	(New)
Takashi Miki	Executive Officer, Quality, SCM and Director of Corporate Quality Headquarters	

3. Organizational Reforms

- The “General Purpose Devices & Modules Business Headquarters” will be reorganized into the “General Purpose Devices Business Headquarters” and the “Modules Business Headquarters.”
- The “WP Headquarters” and the “AP Headquarters” will be newly established.

【After the 68th Ordinary General Shareholders Meeting scheduled to be held in June 2026】

4. Election of Candidates for New Members of the Board

Name	Positions and Duties
Akira Minamikawa	Outside Director, Member of the Board

Akira Minamikawa is a candidate for Members of the Board, and he is expected to be officially appointed pending approval at the 68th Ordinary General Shareholders Meeting scheduled to be held in June 2026. Additionally, he is a candidate for Outside Director and meets the requirements for Independent Officer prescribed by the Tokyo Stock Exchange. If his appointment is approved, the Company will designate him as an Independent Officer and notify the Exchange.

5. Resigning Members of the Board

Name	Position at the time of resigning
Fukuko Inoue	Outside Director, Member of the Board

Fukuko Inoue is scheduled to complete her term and resign at the conclusion of the 68th Ordinary General Shareholders Meeting, which is scheduled to be held in June 2026.

6. Appendix: Members of the Board (as of June 2026)

Name	Position	Notes
Katsumi Azuma	President (Representative Director), Chief Executive Officer	
Kazuhide Ino	Member of the Board, Managing Executive Officer, Business Operations	
Tetsuo Tateishi	Member of the Board, Senior Executive Officer, Technology and Innovation	
Peter Kenevan	Member of the Board, Senior Executive Officer, Chief Financial Officer and Sustainability	
Tadanobu Nagumo	Outside Director, Member of the Board, Chairperson of the Board	
Aiko Kozaki	Outside Director, Member of the Board	
Akira Minamikawa	Outside Director, Member of the Board	(New)
Koji Yamamoto	Member of the Board, Audit and Supervisory Committee Member (Full-time)	
Keita Nakagawa	Outside Director, Member of the Board, Audit and Supervisory Committee Member (Full-time)	

Tomoyuki Ono	Outside Director, Member of the Board, Audit and Supervisory Committee Member	
Takaaki Oda	Outside Director, Member of the Board, Audit and Supervisory Committee Member	